

**MONMOUTHSHIRE COUNTY COUNCIL
REPORT**

<p>SUBJECT: MEMBERS' SALARIES AND PAYMENTS MEETING: COUNTY COUNCIL DATE: 10th May 2018 DIVISION/WARDS AFFECTED: COUNTYWIDE</p>

1. PURPOSE:

To set out the determinations of the Independent Remuneration Panel for the civic year 2018/2019 and to give Council the opportunity to determine which roles should receive a senior salary.

2. RECOMMENDATIONS:

2.1 That members note the determinations of the Panel that:

- i. An annual basic salary of £13,600 is paid to all members with effect from 1st May 2018.
- ii. The County Council may pay senior salaries to up to 17 members. In addition, the Chair and Vice Chair may also receive a civic salary each making a total of 19 senior salaries.
- iii. A further change to the report for 2018-19 is that the option for paying varying levels to Cabinet members and committee chairs has been removed with a single salary level now payable to post holders.
 - a. Cabinet members will receive a salary of £26,300
 - b. Committee Chairs will receive a salary of £22,300
- iv. Care allowance for care of dependent children and adults shall be payable for actual and receipted costs up to a maximum of £403 per month.
- v. Daily fees of £256 (pro rata for ½ days) be paid to co-opted Chairs of Standards and Audit Committees
- vi. Daily fees of £198 (pro rata for ½ days) be paid to ordinary co-opted members of Standards, Education Scrutiny, Crime and Disorder Scrutiny and Audit committees
- vii. Travel and subsistence allowances are set out in report at Appendix 2.

2.2 That members determine:

- i. Which roles should attract a senior or civic salary, up to a maximum of 19 including the civic and deputy civic head.
- ii. The level of senior or civic salary to be paid where appropriate.

3. KEY ISSUES:

- 3.1 The Local Government Measure 2011 has repealed the former regulations requiring the Council to maintain a scheme of members' allowances and strengthened the role of the Independent Remuneration Panel for Wales (the Panel) in determining the level and scope of payments for all authorities in Wales.

4. REASONS:

To give effect to the determinations of the Independent Remuneration Panel for Wales.

5. RESOURCE IMPLICATIONS:

Any additional budget pressures due to the increase in member salaries will be met from within the existing member's budget.

6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:

None

7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS:

None

8. CONSULTEES:

Cabinet
Senior Leadership Team
Monitoring Officer
Democratic Services Committee

9. BACKGROUND PAPERS:

Independent Remuneration Panel for Wales – Annual Report, February 2017.

10. AUTHOR:

John Pearson, Local Democracy Manager
Email: johnpearson@monmouthshire.gov.uk